



St Mary's Church

St Mary's Road
Ealing
W5 5RH

**Annual Report and Financial Statements
of Parochial Church Council
for year ending 31 December 2023**

OBJECTIVES and ACTIVITIES

St Mary's Church was the historic parish church of Ealing. Following changes to the demography of the Borough, especially in the 19th century, St Mary's is now one of a number of Anglican churches in the London Borough of Ealing. It is within the Willesden Area of the Diocese of London, and in the Archdeaconry of Northolt and the Ealing Deanery.

St Mary's PCC adopted a strapline in September 2017 and, further to adoption of that strapline, approved and adopted a new Mission Action Plan (MAP) for 2020-2025 to help us to identify what God wants St Mary's to do in 2023:

Our Vision at St. Mary's is:

Love God, Serve People, Make Disciples.

We aspire to be a people:

- Who love God with all our heart, soul, mind and strength and care for his creation,
- Who serve people, loving our neighbour as we love ourselves and,
- Who make disciples of all peoples, baptizing them and teaching them to follow Christ

St Mary's PCC has approved the Ash Wednesday Declaration from Operation Noah "Climate change and the purposes of God: a call to the Church". St Mary's achieved the Eco-church Silver Award in 2021. At its meeting of 7 November 2022, the PCC recognised that the global community is in a climate emergency and that it is a vital part of the mission of the church to respond by reducing the Carbon emissions of the Parish of St. Mary's, Ealing, to NET ZERO by 2030, and to this end the PCC resolved to develop a Net Zero Carbon Action Plan, including a Heat Decarbonisation Plan, by September 2023 using the guidelines and advice included within the Net Zero Carbon Routemap approved by General Synod on 18 June 2022.

ACHIEVEMENTS and PERFORMANCE

LOVE GOD

Worship

The principal act of worship is at 10.30am each Sunday morning and includes each month a "Whole Church Communion" service (for all ages), Holy Communion (on one other Sunday), and two Morning Prayer services. There are occasional Family Communion services, sometimes on the fifth Sunday of the month, or at other times of the year when no children's groups are running. The average attendance on an average Sunday morning [one which is not a major festival or contained in a peak holiday period] is about 100 adults (16+) and about 40 children and teenagers (younger than 16) with a wide spread of ages, experience and ethnicity. The children and teenagers participate in a structured programme of activities appropriate to their age. St Mary's allows children and young people who have not been confirmed but who have received appropriate preparation to receive communion. Musical worship is a combination of traditional hymns and more modern worship songs led by the music group or from the organ, piano, keyboard or recorded music as appropriate.

The Sunday evening service at 6.00pm serves a smaller but regular congregation, and generally alternates between Services of the Word and Holy Communion. For those seeking a more reflective style of worship, we have continued to conduct a number of Taizé-style evening services and also Celtic services on the first Sunday of the month.

Grace holds services every second Saturday, exploring more contemporary forms of worship and reflection. Grace celebrated its 30th anniversary in 2023.

Two infants (under 1), four children (1 to 4) and one adult have been baptised at baptism services held as part of a Sunday 10.30am service. Three weddings took place at St Mary's. There were three funerals at St Mary's and another two funeral services were conducted (on behalf of this church) at a crematorium or cemetery. In addition, two services of a committal only or a burial of ashes only were conducted from St Mary's.

Services were offered for Palm Sunday, Maundy Thursday, Good Friday (meditation in the afternoon) and Easter Day. St Mary's also joined in the ecumenical Walk of Witness for Good Friday morning with members of churches south of Uxbridge Road meeting at St Mary's to walk up to Christ the Saviour Church via Ealing Green.

A harvest celebration was held on 1 October with food being collected for Ealing Foodbank.

A bereavement service was held at 3pm on 19 November.

A number of special services were held over Advent and Christmas. On 17 December, there was a COSMOS Nativity in the morning (not livestreamed) and a carol service with congregational singing in the evening. A crib service was offered on 24 December together with a midnight communion and then there was a 10.30am service on Christmas Day.

SERVE PEOPLE

Outreach

In 2023, a couple of members of St Mary's set up a monthly **Free Family Dinner** to reach out to families who are struggling financially to provide a dinner and some social interaction and also to make connections. 20-30 people (including children) have been attending.

South Ealing Community Food Cupboard (SECFC) was originally set up with the focus of reducing food waste and the associated carbon emissions. SECFC operates in the old vestry and flower room, access from outside; 1 - 3 pm on Mondays (except bank holidays). Surplus food from the supermarkets that would otherwise go to landfill is supplied to SECFC (e.g. via Felix Project) and made available to anyone and everyone from the local area. Sadly, the current financial climate means that the offer of free fresh food is much appreciated by many of those who make use of SECFC.

Babies and Toddlers Group, co-ordinated by Jan Saunders, Liz Everett and Wei Hei Kipling with a team of helpers meets on Tuesday mornings with regularly 20 to 30 adults or more and accompanying children.

Polygonian Friends, co-ordinated by Wayne Leighton with a team of helpers meets on Wednesday lunchtimes to provide opportunities for people of all ages to socialise over refreshments.

Overview of Mission at St Mary's

St. Mary's is a "Missionary Church," showing real concern for the well-being of our local community, and the wider world through prayer, giving, and involvement.

Each month a different society is the focus of particular attention and prayer, and most are represented by a Mission Secretary from within our congregation. A mission notice board in the Polygon gives information about important aspects of mission. Speakers are invited to speak about mission and their particular society at St Mary's from time to time.

The mission societies and individuals supported by St Mary's are chosen to cover a range of needs, locally ("Mission in Ealing" - Ealing and more generally in London), in this country and overseas while keeping the number restricted so that we can focus on each society at different times. With some societies, we are fortunate to have a more personal link through a link mission partner who keeps us informed of their work and whom we can support in prayer as well as financially. Support for mission societies at St Mary's is co-ordinated by the Mission Support Committee.

Mission at St Mary's in 2023

The particular societies and people we supported in this way in 2023 are:

- A Rocha (a Christian conservation charity based in Southall);
- Bible Society;
- Christians against Poverty - a debt counselling service which advises individuals on management of their money and debts and also offers courses and workshops on relevant topics;
- Christian Aid;
- Church Army;
- CMS – link mission partners Ben and Katy Ray working with people with disabilities in Tanzania – with Neema Crafts for many years and, since September 2023, with See Ability First International (SAFI) promoting livelihoods for people with disabilities in Tanzania;
- Interserve – link mission partner Christine Morris working as an educational specialist in India helping children with special educational needs such as dyslexia, who would otherwise be put to one side and also working to train other teachers in many areas of India, especially rural areas
- Prison Fellowship;
- Matt and Lacey Pye – Matt being a full time Youth worker at Relevant Church, Lake Wylie, Southern California; St Mary's has been supporting them in prayer but it has now been agreed that Matt and Lacey no longer need our support in the way they have done in the past and so St Mary's will not be officially supporting them from end of 2023 onwards;
- SAT-7, a Christian satellite TV network broadcasting Christian programmes into 100 million homes across the Arab, Persian and Turkish speaking world;
- TEARfund; and
- Ukraine - Alison Giblett based in Kyiv, Ukraine with CMS; as this has been her home and community since God called her to Kyiv in 2004, she has remained in Ukraine since the start of the war in 2022 (following guidance from CMS and her local pastor); with her church, she continues to seek to offer practical, spiritual and emotional support to people whose lives have been torn apart by the war, in Kyiv and beyond.

Relationship with other local churches and organisations in 2023

As well as organisations overseas and the rest of the UK, St Mary's is keen to support mission more locally, working with other churches and organisations, financially and / or with volunteers

- City Harvest – collects nutritious surplus food from all segments of the food industry including restaurants, grocers, manufacturers, wholesalers, hotels and caterers and distributes it to organisations that provide meals to vulnerable people including homeless shelters, soup kitchens, centres for veterans, and organisations that assist people with alcohol or drug addictions;
- Dementia Concern - supports people with dementia and their carers to live as independently as possible – support from St Mary's in 2023 included a member who fundraised by running London Marathon;
- English classes (including “craft and conversation” classes and outings) for female immigrants based at St. John's, Southall – now associated with the interfaith work in Southall and considered a model for other organisations to follow – support from St Mary's includes a member who volunteers there;
- Oxford Kilburn Youth Trust (OK Club) – works in the Kilburn area with refugees and others (including youth) in the local community – support from St Mary's includes two members who have been trustees for a number of years;
- the Soup Kitchen at St John's West Ealing – provides hot drinks, hot meals and other sustenance (including clothing and consumables) for homeless or poorly housed people – together with six other churches, St Mary's provides a rota of volunteers to help run it

- Street Pastors – with support in prayer, patrols the streets of Ealing at weekends helping those who need it; Street Pastors in Ealing will no longer be operational from end of 2023.

St Mary's also works with a number of other local churches and organisations:

- Ealing Transition Initiative – a local community action group which seeks to take practical local action to address Climate Change and local issues around sustainability. The vicar is a member of the Ealing Transition Steering Group. Public meetings are held in St. Mary's on a regular basis at a very low rental to Ealing Transition Initiative; the implied subsidy we regard as part of the mission giving of the Church.
- West London Leaders is a group of 130+ church leaders, youth leaders, ministries, charity leaders, church administrators, churches together representatives and volunteers from a huge variety of different Christian denominations. meet together around four times a year to connect relationally, hear updates and news, pray together and to collaborate. They have an annual rhythm including prayer focus (i.e. prayer walk or 24-7 prayer, Thy Kingdom Come), profiling and supporting key ministries which aid social transformation.
- Ealing Deanery comprises all the Church of England parishes and organisations in the London Borough of Ealing with 33 churches, five Church of England schools and five chaplaincies. The Synod brings together representatives from all the churches in the deanery four times a year.

Other links with the local community

Hiring of the Church buildings and the Polygon, managed by Isobel Peaty, provides opportunities for outreach to our local community, as well as an income to help with maintenance costs.

The vicar takes occasional assemblies at our local primary school, Grange.

MAKE DISCIPLES

Ourselves

Many people read the bible on their own. It is appreciated that many people may now prefer to access their Bible reading materials online. Some members of the congregation ordered bible study notes from Scripture Union and the Bible Reading Fellowship, through Steve and Debbie Merrill and then Chris Goldsmid.

Various home groups meet for Bible study, prayer and support, including a group which meets on Wednesday mornings at the Vicarage. A support group for those who have lost someone they love was started in February.

St Mary's decided to offer Alpha courses for enquirers in Spring 2023 and Autumn 2023 and so no specific Lent courses were offered. A reflective service for Lent was offered on the first Sunday evening in March.

St Mary's continues to offer a Youth Club for children aged 11 and over to come along to the Polygon every other Tuesday evening for games, table tennis, pool and pizza.

We use Fairtrade tea and coffee for all church meetings. After the Sunday morning services, people are encouraged to stay and socialise with refreshments of tea, coffee and biscuits prepared and served by a number of different teams with volunteers of a wide range of ages.

REFERENCE AND ADMINISTRATIVE DETAILS

Church office:	St Mary's Church, St Mary's Road, Ealing, LONDON W5 5RH
Vicar:	The Revd Steve Paynter,
Principal bank:	CAF Bank Limited (online bank)
Independent examiner:	Maria Bob, FCCA
Investment managers:	Church of England Board of Finance
Inland Revenue (Gift Aid) reference:	XN22839
Charity Commission registration number:	1132026
Environmental Body enrolment number:	984068

STRUCTURE, GOVERNANCE & MANAGEMENT

The membership of St Mary's

All those associated with St Mary's are encouraged to register on the Electoral Roll and attend the Annual Parochial Church Meeting. There were 212 people on the revised Church Electoral Roll prepared for the 2023 APCM. Jennie Paynter served as Electoral Roll Officer.

The PCC

The Parochial Church Council (PCC) is responsible for working with the clergy to promote, within the parish and beyond, the mission of the Church: pastoral, evangelistic, social and ecumenical. It manages the church's finances and is also responsible for the maintenance and management of the church building, associated buildings and churchyard (which are, in law, the property of the incumbent). It also owns two properties – 38 Airedale Road, and Flat 16, Gerrards Court – which are vested in the London Diocesan Fund.

When there is a vacancy, it works with the Bishop to secure the appointment of a new incumbent. Some members of the church are members of the PCC by virtue of their office, or because they are members of other bodies, in accordance with Church Representation Rules. The remainder are elected at the Annual Parochial Church Meeting.

In 2023, the PCC met nine times in person. The following served as members:

Ex-officio members:

Vicar	The Revd Steve Paynter
Assistant Vicar	The Revd Wai Meng Chow (SSM) The Revd Alex Volossevich (SSM)
Commissioned Lay Minister	Angela Barnfather
Church Wardens	To May 2023 Beverley Everett, Brian Everett from May 2023 Ruth Wheeldon
Members of Deanery Synod	Wei Hei Kipling, Jennie Paynter (both re-elected 2023) To May 2023 Jean Place, Grant White From May 2023 Brian Everett

Elected Members:

Anthony (Tony) Chambers (from May 2023 / 2yr term)	Marijana Cranmer Steve Cripps
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Cliff Gardiner (re-elected 2023)
Charlie Hawes
Nigel Houghton (from May 2023)
Julia James
Magdalene Lagu (to Feb 2023)
Wayne Leighton (from May 2023)

David Morrow
Tom Russell (from Jul 2023 / 1yr term)
Alison Shaw (to May 2023)
Wilma White (from May 2023)
Antje Whitehurst

The Vicar is Chair. There was no Lay Vice Chair in 2023. Wei Hei Kipling was appointed PCC Secretary and David Morrow as PCC Treasurer.

The PCC is a corporate body established by law; it operates under the Parochial Church Council Powers Measure 1956. The PCC is now registered with the Charity Commission, as required by the Charities Act 2006.

The PCC is required by law to appoint a **PCC Standing Committee**, which has power to transact its business between meetings, subject to any directions it may give. During 2023, the members of the Standing Committee were: Steve Paynter, Beverley Everett (to May 2023), Brian Everett (to May 2023), Wei Hei Kipling, Magdalene Lagu (to Feb 2023), David Morrow, Ruth Wheeldon (from Feb 2023) and Wilma White (from May 2023)

Teams:

The detailed life of the church is overseen by a number of Teams, which are set up by and make recommendations to the PCC. During 2023 the Teams were as follows:

- **Carbon Net Zero** (Chair Steve Paynter) – set up in summer 2023 to develop a Net Zero Carbon Action Plan, including a Heat Decarbonisation Plan, to reduce the Carbon emissions of the Parish of St. Mary's, Ealing, to NET ZERO by 2030
- **Comms** – set up in summer 2023 to review and develop St Mary's communications
- **COSMOS - Children of St Mary's on Sunday** (Co-ordinator Marijana Cranmer) – responsible for the teaching and encouragement of children on Sunday mornings
- **Fabric** (Chair: Brian Everett to May 2023; Steve Paynter from May 2023) – responsible for our buildings, checking them; planning, organising and in some cases carrying out necessary works.
- **Finance** (chairing of meetings is shared) - responsible for monitoring of expenditure, checking of the initial draft accounts and the draft annual budget, and promoting the stewardship (planned giving) scheme.
- **Grace Facilitation** – responsible for co-ordinating the Grace Service and associated activities.
- **Health & Safety** (overseen by the churchwarden(s)) – responsible for the health and safety policy at St Mary's including review and implementation
- **Mission Support** (Chair: Christine Goldsmid) – responsible for co-ordinating and inspiring support for Christian mission at home and overseas and making recommendations for the distribution of monies given by church members for mission.
- **Vacancy** (Chair Ruth Wheeldon) – set up in November 2023, following the news that Steve Paynter would be leaving St Mary's in January 2024, to develop and implement a strategy to prepare a Parish Profile involving consultation with the St Mary's family for advertisement of a new incumbent
- **Worship Leading and Adult Learning** (Chair: Steve Paynter) - responsible for the main Sunday worship and growth to Christian maturity of church members

HOW WE DO WHAT WE DO

Staff and Volunteers

The vicar is paid a stipend by the Diocese, to which the Church pays a full contribution. The church administrator employed by the church is paid from the Parish finances.

All others contributing to the life of St Mary's (including the assistant vicars (SSM), lay commissioned minister, Church wardens, Treasurer, PCC secretary, musicians and COSMOS leaders) are volunteers. A list of volunteer teams contributing to the life of St Mary's is attached as Appendix 1.

Communication and Social Interaction

St Mary's used a number of ways of enabling communication and social interaction in 2023

- A St Mary's YouTube channel enables St Mary's content, in particular the main service each week, to be broadcast on the internet
- Remote meetings, particularly organisational meetings, can be facilitated using zoom video conferencing
- St Mary's has a website which is kept up to date with information about the church, its staff and services at www.stmarysealing.org.uk.
- A notice sheet is prepared every one or two weeks and made available on the website and, from September, sent to everyone on the email distribution list.
- A letter to the congregation is written every so often by the vicar and sent to everyone on the email distribution list with paper copies made available at church.
- Information about the church and its services has also been displayed on noticeboards around the church as appropriate.

Buildings

Normal servicing of the church and polygon continued throughout 2023. Our small but dedicated garden team ensured our church garden remained an attractive and well used space.

The Quinquennial survey was carried out during June. It is pleasing to note that the report from this survey concludes our buildings and grounds remain in good condition. Inevitably some works have been identified and our fabric team are working up a phased plan of action for these.

Towards the end of the year work commenced on converting the Narthex into our creche and the creche into a dedicated prayer room. This work was completed in January 2024 and has created attractive spaces for us to use.

Following careful, prayerful and detailed discussion the PCC decided to sell our residential house 38 Airedale Road, because of the amount of work needed on the property. Having secured vacant possession, the property was put on the market during May. An acceptable offer was received and accepted at the end of the year and solicitors instructed to complete the sale. The PCC will use the proceeds to purchase a suitable fully refurbished house to be available for future staff needs.

Our other property in Gerrards Court has been let throughout 2023.

FINANCIAL REVIEW for 2023

Total income on ordinary unrestricted funds was £210,335 (2022 - £212,036), total expenditure was £204,359 (2022 - £172,035), gain on investment was £2,257 giving a net income of £8,233 (2022 - £36,801) for the year before transfers, and are detailed in the Financial Statements attached. After removing the effect of depreciation, which is a book keeping entry required by the Charities Act and does not involve the movement of funds, there was net income for the year of

£11,209 (2022 – £39,777) on unrestricted funds. Regular giving has been very much as forecast at the beginning of the year. Overall giving was similar in 2023 and 2022, but higher legacies were offset by lower rental income on 38 Airedale Road as it was put up for sale.

Units in the CBF Investment Fund have been held as investment assets for many years. There was no change in the number of Units held but due to market conditions this has increased in value by £2,257 to £26,245 at the end of the year.

The main restricted fund related to the Polygon refurbishment that had been successfully carried out during 2019 and early 2020. We had a deficit on this fund at the start of the year of £19,513; a further £8,143 was received during the year with £27 of expenses leaving a deficit on this fund of £11,397. The planned giving for this project has now ended so the fund has been closed with a transfer of this amount from our general fund to set it to zero.

The other restricted funds are the Vicar's Discretionary Fund, and the Mission Fund, which are all carrying forward undistributed funds for future projects. Mission societies are supported by direct allocation by donors of part of their stewardship scheme giving. In addition, there was £3,210 available for allocation by the PCC on the recommendation of the Mission Support Committee.

The need for realisable reserves to cover the costs of any emergency building works has been recognised, and the PCC has expressed the view that £77,000 should be retained in the General Fund reserves. At the end of 2023 the realisable general reserves carried forward were £213,255.

The 2024 budget shows a deficit of £38,158 before depreciation, this is driven by the fact that 38 Airedale Road is on the market, the budget has not assumed a sale or any rental income from that property or any replacement that may be purchased. This represents a loss of income of about £20k for the year. There are also a number of one-off expenses in the 2024 budget including £12k for works to the vicarage as part of the interregnum and £6.5k for improving the website & introducing ChurchSuite as part of our IT costs. Together these items account for the total of the deficit amount.

RISK STATEMENT

St Mary's has complied with our duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). In accordance with the recommendation of the Diocese of London, the PCC has adopted the PCC Safeguarding Policy Statement with Marijana Cranmer as Children's Champion and Steve Cripps as Church Safeguarding Officer (including responsibility for vulnerable adults and for Disclosure and Barring Service checks). By complying with best practice, the risks of unsuitable people being involved with children are minimised. The hiring agreement for organisations using our buildings includes a requirement for those organisations that work with children to abide by the PCC Safeguarding Policy.

The incumbent and PCC member Charlie Hawes are responsible for data protection at St Mary's and our compliance with the requirements of the General Data Protection Regulations 2018.

The PCC has Parishguard insurance cover with Ecclesiastical Insurance.

The major risks to which the PCC is exposed, as identified by the PCC, have been reviewed and systems have been established to mitigate those risks. Those risks are reviewed on a periodic basis. A Health and Safety Policy was approved by the PCC in December 2023. When concerns about Covid 19 were raised in March 2020, a contingency plan was prepared. Risk assessments relating to public worship and other activities during the restrictions were prepared by the churchwarden(s) with approval by the PCC Standing Committee formally delegated from the PCC in September 2020.

Appendix 1

Teams of Volunteers contributing to the life of St Mary's

- **Babies & Toddlers Team** (co-ordinator Jan Saunders) – see page 3
- **Carbon Net Zero** (Chair Steve Paynter) – set up in summer 2023 to develop a Net Zero Carbon Action Plan – see pages 2 and 7
- **Coffee Rota** – responsible for refreshments of tea, coffee and biscuits after the Sunday morning and evening services – see page 5
- **Communion Administration Team** – responsible for administering wine at communion services – see page 5
- **Comms Group** – responsible for reviewing and developing communication, both electronic and physical – see pages 7 and 8
- **COSMOS – Children of St Mary's on Sunday** (Co-ordinator Marijana Cranmer)– see pages 2, 5 and 7
- **Ealing Soup Kitchen – St Mary's Team** (co-ordinator Angela Hailstone) – see page 4
- **Fabric Committee** (Chair: Brian Everett to May 2023, then Steve Paynter) – see pages 7 and 8
- **Finance** (Treasurer: David Morrow) – see pages 7 and 8
- **Free Family Dinner**- see page 3
- **Gardening Work Party** (Co-ordinator: Cliff Gardiner) – see page 8
- **Grace Facilitation Group** – see pages 2 and 7
- **Health & Safety Group** –see pages 7 and 9
- **Home Group Leaders** – each home group (see page 5) has one or more leaders who is responsible for co-ordinating the activities of the group and Home Groups are co-ordinated overall by Alex Volossevich
- **Mission Support** (Chair: Christine Goldsmid) – see pages 4 and 7
- **Music Groups** – responsible for musical worship at Sunday morning services – see page 2
- **Polygonian Friends Team** (co-ordinator: Wayne Leighton) – see page 3
- **Prayer Support Group** - responsible for providing prayer support – some virtual prayer support has been available but the group has not been offering prayer support at morning services in 2023
- **Projection Team** – responsible for looking after the projection / screen system and livestream at Sunday morning services
- **Sidespersons and deputy wardens team** – responsible for good order at services
- **Sound Desk Team** – responsible for looking after the sound desk at Sunday morning services
- **South Ealing Community Food Cupboard** – see page 3
- **Worship Leading and Adult Learning Group** (Chair: Steve Paynter) – see pages 4, 5 and 7

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

**Report & Accounts
for the year ended 31st December 2023**

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Statement of Financial Activities For the year ended 31 December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
Income and endowments from					
<i>Donations and legacies</i>	2a	138,998	40,305	179,303	166,188
<i>Other trading activities</i>	2b	36,148	-	36,148	33,205
<i>Investments</i>	2c	28,765	27	28,792	40,567
<i>Charitable activities</i>	2d	6,424	-	6,424	7,099
<i>Other income</i>	2e	-	-	-	750
Total income and endowments		210,335	40,332	250,667	247,809
Expenditure on					
<i>Raising funds</i>	3a	8,491	-	8,491	7,450
<i>Charitable activities</i>	3b	195,868	32,321	228,189	188,663
Total expenditure		204,359	32,321	236,680	196,113
<i>Gains/(losses) on investment assets</i>	6	2,257	-	2,257	(3,200)
Net income/(expenditure)		8,233	8,011	16,244	48,496
Transfers between funds		(11,652)	11,652	-	-
Net incoming/(outgoing) resources after transfers		(3,419)	19,663	16,244	48,496
Other recognised gains/losses		-	-	-	-
<i>Gains/(losses) on revaluation of fixed assets</i>	6	35,000	-	35,000	(50,000)
Net movement in funds		31,581	19,663	51,244	(1,504)
Total funds brought forward at 1 January 2023		1,361,674	(19,335)	1,342,339	1,343,843
Total funds carried forward at 31 December 2023		1,393,255	328	1,393,583	1,342,339

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Balance Sheet at 31 December 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Church Owned Properties			
38 Airedale Road		755,000	725,000
16 Gerrards Court		380,000	375,000
Assets for Church Use			
Pew Benches		10,000	12,000
Electronic Organ		-	-
Sound System		-	-
Liturgical Furniture		8,784	9,760
Video System & Screens		-	-
Hassocks		-	-
Tangible fixed assets	5	1,153,784	1,121,760
Investments	6	26,245	23,988
TOTAL FIXED ASSETS		1,180,029	1,145,748
Current assets			
Debtors and prepayments	8	17,311	19,390
CBF Deposit Fund		105,000	5,000
Cash at bank and in hand		135,075	199,850
		257,386	224,240
Creditors: amounts falling due within one year	9	(43,832)	(27,649)
Net current assets		213,554	196,591
NET ASSETS		1,393,583	1,342,339
FUNDS			
7			
Restricted funds	10	328	(19,335)
Unrestricted funds	10	1,393,255	1,361,674
		1,393,583	1,342,339

Approved by the Parochial Church Council on **11 March** 2024 and signed on its behalf

Julia James

~~Chair~~ **Lay Vice-Chair as St Mary's is in a vacancy**

The accompanying notes form a part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2023

Note 1- Accounting policies

1a Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - Charities SORP (FRS 102) as amended by Update Bulletin 1, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015. The accounts (financial statements) have been prepared to give a 'true and fair' view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn. As St Mary's is a small charity under Charities SORP (FRS 102) as amended by Update Bulletin 1 we have not prepared a cash flow statement.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

1b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

1c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold.

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2023

1d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Liabilities

Liabilities are recognised as soon as the legal or constructive obligation arises.

1e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2) of the Charities Act 1993.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2002 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2002 have been capitalised in the accounts and depreciated over their useful economic life (see note (d)).

All expenditure on consecrated or beneficed buildings and individual items costing under £5,000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Pew Benches & Liturgical Furniture	4% straight line
Electronic Organ, Screens, Sound & Video System, Hassocks	10% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

1f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors, less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2023

Note 2 - Income and endowments

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
2a Donations and legacies				
Planned giving				
Gift Aid donations	77,878	27,347	105,225	110,985
Tax recoverable	23,036	4,242	27,278	26,889
Other Giving	11,366	8,716	20,082	15,067
Collections at services plus tax recoverable	4,068	-	4,068	262
Sundry donations plus tax recoverable	2,650	-	2,650	5,485
Legacies	20,000	-	20,000	7,500
	138,998	40,305	179,303	166,188
2b Other trading activities				
Church & hall lettings	36,148	-	36,148	33,205
Fundraising events	-	-	-	-
	36,148	-	36,148	33,205
2c Income from investments				
Dividends (CBF Investment Fund)	717	-	717	713
Interest (Bank and other)	1,183	27	1,210	138
Rental income from 38 Airedale Road	8,865	-	8,865	21,900
Rental income from 16 Gerrards Court	18,000	-	18,000	17,816
	28,765	27	28,792	40,567
2d Income from Charitable activities				
Fees from weddings etc	3,379	-	3,379	4,678
Bookstall and ancilliary trading	3,045	-	3,045	2,421
	6,424	-	6,424	7,099
2e Other income				
Grants	-	-	-	750
Grant - listed places of worship	-	-	-	-
Other Grants	-	-	-	-
	-	-	-	750
Total income and endowments	210,335	40,332	250,667	247,809

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2023 (Cont'd)

Note 3 - Expenditure

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
3a Expenditure on Raising Funds				
Bookstall and ancilliary trading	2,002	-	2,002	1,904
Estate agent's letting costs	2,621	-	2,621	5,960
Refurbishment 16 Gerrards Court	-	-	-	(2,004)
Other letting costs	3,868	-	3,868	1,590
	8,491	-	8,491	7,450
3b Expenditure on Charitable activities				
Missionary and charitable giving:				
Overseas: Missionary societies	-	11,126	11,126	7,541
Relief and development agencies	-	9,164	9,164	5,642
Home missions and other church societies	-	12,004	12,004	10,895
Ministry costs:				
Diocesan parish contribution	96,553	-	96,553	94,657
Other clergy costs	1,137	-	1,137	558
Community outreach costs	-	-	-	-
Upkeep/refurbishment of properties	-	-	-	-
Insurance	8,045	-	8,045	6,490
Church utility costs	12,836	-	12,836	7,779
Cleaning	6,135	-	6,135	4,369
Church maintenance	12,627	-	12,627	8,895
Fees out	2,332	-	2,332	1,912
Upkeep of services	1,998	-	1,998	1,490
Upkeep of churchyard	-	-	-	3,960
Support costs - parish training	30	-	30	40
Support costs - education	757	-	757	-
Church hall running costs & repairs	1,383	-	1,383	4,906
Narthex/creche refurbishment	27,224	-	27,224	-
Away Days & Christian Festivals	-	-	-	-
Lay Staff salaries	17,349	-	17,349	24,009
Printing, postage & stationery	1,467	-	1,467	1,877
Telephone	504	-	504	1,172
Website & computer costs	1,486	-	1,486	(945)
Independent Examination fee	700	-	700	-
Bank charges	329	27	356	440
Depreciation of fixed assets	2,976	-	2,976	2,976
	195,868	32,321	228,189	188,663
Total expenditure	204,359	32,321	236,680	196,113

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2023 (Cont'd)

Note 4 - Staff Costs	2023	2022
	£	£
4a Wages and salaries	17,075	21,876
<i>Social security costs</i>	-	1,762
<i>Pension costs</i>	274	371
	17,349	24,009

4b Payments to PCC members

There were no payments to PCC members other than for reimbursed expenses.

Note 5 - Tangible Fixed Assets	Church owned Properties	Church equipment	TOTAL
	£	£	£
Cost or valuation			
At 1 January 2023	1,100,000	208,342	1,308,342
Additions	-	-	-
Disposals	-	-	-
Revaluation	35,000	-	35,000
At 31 December 2023	1,135,000	208,342	1,343,342
Depreciation			
At 1 January 2023	-	186,582	186,582
Provided in the year	-	2,976	2,976
Disposals	-	-	-
At 31 December 2023	-	189,558	189,558
Net book amounts			
At 31 December 2023	1,135,000	18,784	1,153,784
At 31 December 2022	1,100,000	21,760	1,121,760

The freehold land and buildings comprise a freehold house in Airedale Road and a leasehold flat in Gerrards Court (approximate valuation by estate agent without viewing as at 31/12/23)

Note 6 - Investments

CBF Investment Fund - Market value 1 January 2023	£ 23,988
Disposals at carrying value	-
Purchases at cost	-
Net (Loss)/Gain on revaluation	2,257
Market value 31 December 2023	26,245

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2023 (Cont'd)

Note 7 - Analysis of Net assets by fund

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Fixed assets for church use	1,153,784	-	1,153,784
Investment fixed assets	26,245	-	26,245
Current assets	233,095	24,291	257,386
Current liabilities	(19,869)	(23,963)	(43,832)
	1,393,255	328	1,393,583

Note 8 - Debtors

	2023 £	2022 £
Prepayments and accrued income	17,311	19,390
Other debtors	-	-
	17,311	19,390

Note 9 - Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	18,564	4,691
Mission Fund	23,963	22,958
Other creditors	1,305	-
	43,832	27,649

Note 10 - Statement of funds

	Bal b/fwd 1 Jan 2023 £	Income £	Expenditure £	Transfers, other gains and losses £	Bal c/fwd 31 Dec 2023 £
Unrestricted Fund					
General fund	1,361,674	212,592	(204,359)	23,348	1,393,255
	1,361,674	212,592	(204,359)	23,348	1,393,255
Restricted Fund					
Mission	-	32,189	(32,294)	105	(0)
Vicar's Discretionary	88	-	-	-	88
Churchyard Restoration	-	-	-	-	-
Church Hall Refurbishment	(19,513)	8,143	(27)	11,397	(0)
St Marys Night Shelter	(150)	-	-	150	-
Other Restricted	240	-	-	-	240
	(19,335)	40,332	(32,321)	11,652	328
Total funds	1,342,339	252,924	(236,680)	35,000	1,393,583

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2023 (Cont'd)

Note 11 - Donations to Outside Causes (Mission Fund)

2022		2023	
£		£	£
	<u>CHURCH SUPPORTED</u>		
660	A Rocha	803	
367	Bible Society	101	
833	Christian Aid	1,852	
27	CAP Ealing	1,050	
2,776	Church Army	1,667	
1,661	CMS (Church Mission Society)	1,774	
1,918	Interserve	1,979	
0	Neema Crafts, CMS	2,500	
1,456	SAT-7	2,102	
60	OMF (Overseas Missionary Fellowship)	60	
2,570	Prison Fellowship	2,705	
3,329	Tearfund	2,805	
15,657			19,398
	<u>PCC ALLOCATED PAYMENTS Mission</u>		
600	Gifts to Linked Mission Partners	600	
900	Mission Partner Support, Interserve	500	
900	Neema Crafts, CMS	1,500	
0	Ukraine mission	300	
279	SAT 7	310	
2,679			3,210
	<u>PCC ALLOCATED PAYMENTS re Ealing Mission</u>		
600	St John's Southall English classes for immigrant women	679	
0	Soup kitchen (St John's Ealing)	200	
600	City Harvest	579	
400	Dementia concern	579	
1,000	CAP (Ealing)	879	
800	Oxford Kilburn OK Club	679	
318	Street Pastors	0	
3,718			3,595
	<u>SPECIAL EVENTS AND COLLECTIONS</u>		
580	Ukraine mission	3,383	
461	St Mary's Food Cupboard	879	
30	Christians Together in Ealing	30	
103	Childrens Society	441	
0	Turkey-Syria Earthquake appeal	524	
300	Tearfund Afghanistan	0	
50	Prison Fellowship Angel Tree	0	
0	Diabetes UK	167	
0	BHF	167	
500	Salvation Army	500	
2024			6,091
24,078			32,294

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH EALING FOR THE YEAR ENDED 31 DECEMBER 2023

I report to the trustees on my examination of the accounts of the Parochial Church Council of St Mary's Church Ealing for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of St Mary's Church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Maria Bob

Maria Bob, FCCA
Association of Chartered Certified Accountants
15 Beaconsfield Road
London
W5 5JE

Date: 17th of March 2024